

EST 1872

EUFAULA CITY SCHOOLS

SUPERINTENDENT SEARCH



Application deadline: Oct. 28, 2018

Interviews: Nov. 12-16, 2018

Superintendent begins: Jan. 2019

About Eufaula City Schools

Established in 1872, Eufaula City Schools (ECS) is the oldest city school district in Alabama and is the third largest employer in Barbour County. ECS employs about 350 people, about 210 of whom are certified employees. Nearly 60 percent of the system's teachers hold advanced degrees, and the average number of years' experience for teachers is over 15. The system has approximately 2,700 students enrolled in its traditional brick and mortar schools. The ECS mission is to equip students to reach their dreams by providing an innovative, collaborative environment that promotes focus, creativity and confidence.

An additional 1,809 students are enrolled in the ECS Alabama Virtual Academy, a statewide online, tuition free, full-time K-12 academic program offered through a partnership with K12, Inc. Now in its third year of implementation, the program serves students in various counties across the state of Alabama who are enrolled as ECS students. Alabama Virtual Academy students learn outside the traditional classroom, receiving all their courses and participating in teacher-led instruction online. State-certified teachers work in close partnership with parents or other guardians who serve as learning coaches for the students.

ECS is proud to have received multiple awards for its innovative educational methods, including: CLAS Banner School of Distinction (Eufaula Elementary School); Lean Frog K-12 Best Practices Award Finalist; Computer Science for All Broadening Participation for Minorities & Females Award (Eufaula High School); Extreme Networks Commitment to Innovative Digital Learning; National Wild Turkey Federation Teacher of the Year; Project Lead the Way Gateway Biomedical Alabama Teacher of the Year; Alabama Governor's Computer Science Education Advisory Council; the Marbury Technology Innovation Award - Superintendent Category; Southern Regional Education Board Pacesetter School Award (Eufaula High School); and the Alabama Career Technical Association's Public Relations Award.

Our Community

Eufaula, Ala., settled high upon a bluff overlooking the beautiful 45,000-acre Lake Eufaula, is located in southeastern Alabama along the Alabama-Georgia border, approximately 90 miles southeast of Montgomery, the state capital. Lake Eufaula also is the bass fishing capital of the world.

A history lover's dream, Eufaula's Seth Lore/Irwinton Historic District is one of the largest historic districts in the state, with more than 700 structures listed on the National Register of Historic Places. Visitors flock to the city each year for the annual Eufaula Pilgrimage, which features tours of the area's antebellum homes.





Personnel

Total number of employees:
350

Teachers: 333

Certified employees: 214

Classified Employees: 136

Teachers with advanced degrees: 61%

Average years' experience for teachers: 15

Average teacher salary: \$ 47,185

Instructional Support 75.17%

Students

Total Enrollment

4,488 ** includes approximately 1,809 students enrolled in virtual program*

Free/Reduced Lunch

Students on free or reduced lunch: 60%

Graduation Rate

80%

Scholarships earned by the 2017-2018 class

\$6 million

Average Daily Attendance

97%

Demographics

White: 51%

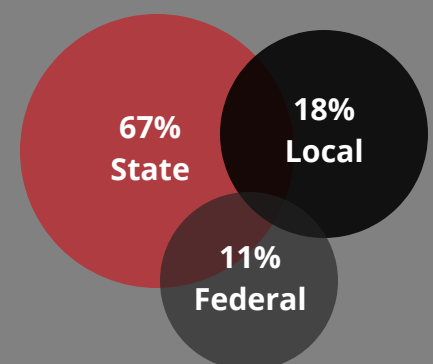
Black: 44%

Hispanic: 4%

Other: 2%

Financial

Budget: \$36,036,483



Per-Pupil Expenditure:

\$ 11,993

Spent on Debt:

1%

Spent on instruction:

54%



School System Snapshot



View AASB's School System Snapshot for Eufaula City Schools.

Search for a Visionary Leader

The Eufaula Board of Education is seeking a skilled leader and administrator to serve as its next superintendent of education. The ideal candidate will be:

- Visionary and goal oriented;
- Able to serve as a strong instructional leader;
- An effective spokesperson for the school system;
- An effective communicator, who listens well and can inspire and motivate others;
- Able to work as a team with the school board;
- Committed to building employee morale;
- Committed to understanding system practices before implementing changes;
- A leader who is committed to transparency and is accountable for his/her recommendations and actions.

QUALIFICATIONS

Alabama law requires that city school superintendents be chosen for general fitness and character, hold a degree from a four-year college or university and knowledgeable in school administration. Applicants also must have at least a master's degree and hold or be eligible for the appropriate certificate to serve as a superintendent in Alabama.

SALARY

Base salary will be \$130,000 - \$150,000 and negotiated based on qualifications and years of successful experience.

SEARCH TIMELINE

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Application Process

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Frontline, AASB's online application system, by visiting <https://www.applitrack.com/alabamaschoolboards/onlineapp/>. You must first create a user account and password. Next, log in, complete the online profile, choose to apply for this search and upload a cover letter. You also must have an official transcript sent directly to AASB from the institution that granted the highest degree.

If you have previously applied to an AASB-led search and already have a Frontline account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload the official copy of your transcript if it is not yet part of your online file; it is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the school board. The board may interview some or all of the finalists. State law requires that these interviews be public.

SEND TRANSCRIPTS TO:

Alabama Association of School Boards
P.O. Box 4980
Montgomery, AL 36103-4980
or SuperintendentSearch@AlabamaSchoolBoards.org

**Applications must be completed and
transcripts received by:
October 28, 2018**

FOR MORE INFORMATION:

Contact Dr. James Wright at 334-315-6853 or jameswrightconsultpdsllc.com.